The Huron-Manistee National Forests are proposing to implement a new workforce organization over the next several years in order to reduce operating costs. The proposed reduction in employees on the National Forests may impact the public in several ways, including changes in the types and methods of services provided, as well as the loss of employment opportunities. When considering changes of this type, the Forest Service is required to consider the potential impacts to civil rights.

Through this notice, the Forest Service is soliciting comment on the civil rights impacts of the proposed changes. For more information about the workforce reorganization, you may contact Kenneth Arbogast at (231) 775-5023, X8726. Please provide comments by phone at (231) 775-5023, X8726; by fax at (231) 77505551 or by email at <u>comments-eastern-huron-manistee@fs.fed.us</u>. Please type the word CRIA in the subject line. The U.S. Department of Agriculture and the Forest Service are equal opportunity providers and

employers.